



CYL PARTICIPANT CODE OF CONDUCT

The Ontario Co-operative Association is dedicated to the personal development of youth while providing a positive impact on volunteers and communities in Ontario. In order to achieve this mission all participants must be willing to comply with the guidelines and policies of the CYL program in Ontario. This includes recognizing and adhering to a Code of Conduct.

Failure to comply may result in the dismissal of the individual as a participant.

- Participants are expected to contribute 100 % effort. This includes arriving on time for meetings and events and participating fully in all planned activities.
- Participants, volunteers and guests should be treated, using appropriate and courteous manners, as you yourself would like to be treated while ensuring respect for people and property.
- A positive CYL image is expected at all times. The use of profanity, crude remarks, derogatory dress and actions will not be condoned.
- Behaviour must be conducive to a friendly, safe, fun and learning environment. Behaviour that is disruptive to other participants/volunteers or is harmful physically, mentally and/or emotionally to you and other participants/volunteers will not be tolerated.
- Acts of discrimination, and/or harassment on the basis of race, nationality or ethnic origin, colour, age, religion, family status or disability is unacceptable from all participants.
- Emotional, physical, verbal, mental or sexual abuse of any participant will not be tolerated.
- Possession and/or use of alcohol, illegal drugs or inhalants is forbidden by participants, regardless of age of majority, at Ontario Co-operative Association activities and will result in disciplinary action.
- Maintaining the privacy of participants is important. No person shall disregard another's privacy, including personal belongings, accommodation or hygiene facilities.
- Failure to comply with this Code of Conduct may be cause for dismissal of a Participant from an activity/program. In case of dismissal, no portion of fees whatsoever will be refundable. Interpretation of this code is at the discretion of those volunteers and/or staff responsible for the activity, in consultation with other volunteers as appropriate.

CYL CORE PROGRAM RULES

1. No swimming at any time without arranging to do so through facilitators.

2. Practice Consideration and Respect: Cell phones, pagers, pay phones, electronic games, personal stereos, etc. can only be used during free time. Quiet time after 11:00 pm.

3. **S** – No sexual activity
A – No alcoholic beverages – anytime, anywhere during the program
D – No non-prescription drugs – anytime, anywhere during the program
V – No violence or violent behaviour, -including vandalism, physical, verbal or mental violence

4. NO SMOKING in the program unless the Participants are 18 years of age and older.

5. Absolutely no damage to campground property, staff or guests, or to property belonging to other program participants or facilitators.

6. Participant vehicles (if brought to camp) are off limits during the program. Facilitators may request custody of keys.

7. No one leaves the CYL property without permission.

8. No visitors to participants or to small groups during the CYL week, without advance permission from the facilitators.

9. Individual facilitators must not be alone with individual participants (out of sight of other facilitators or participants or Camp staff) – any time, anywhere.

10. Time may be taken alone during the week, but any participants wishing to spend “alone time” exploring the trails or campgrounds must do so with **at least two other persons**, or must remain in plain sight of the other participants and/or facilitators.

11. Rules apply to all CYL participants *and* facilitators.

12. **Violation of CYL program rules may result in immediate expulsion from the program.**
A call will be made to the participant’s home regarding the reasons, and to make return travel arrangements. Additionally, the sponsoring co-operative or credit union will be notified. Neither the program fee nor the participant fee will be reimbursed.
Cost of any damages may also be charged to the Participant.